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Sustainability Policy

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1 Background and purpose

Cantargia (the “Company” and/or “We”) recognizes the critical importance of sustainable practices in today's global environment. As a small biotech company, we are committed to minimizing our environmental impact, conserving resources, and contributing to a more sustainable future. We recognize that all 17 of the United Nations Sustainable Development Goals (SDGs) are important, but this policy specifically aligns with and supports SDGs 3, 5, 8, 9, and 13, summarized below. It also acknowledges the importance of and compliance with the European Union's Corporate Sustainability Reporting Directive (CSRD).

1.1 Sustainable Development Goal 3 – Good Health and Well-being

The United Nations Sustainable Development Goal number 3 aims to “ensure healthy lives and promote well-being for all at all ages”¹. The goal includes reducing infant and maternal mortality, combating infectious diseases, promoting mental health and well-being, and reducing harmful habits such as alcohol and drug abuse. The goal is part of the UN's Agenda 2030 and is part of a broader vision of a sustainable and just future for all people on the planet.

1.2 SDG 5 – Gender Equality

SDG 5 aims to “achieve gender equality and empower all women and girls. The goal includes eliminating all forms of violence, discrimination, and harmful practices against women and girls, as well as promoting women's participation in decision-making and leadership (goal 5.5).

1.3 SDG 8 – Decent Work and Economic Growth

SDG 8 aims to promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. The goal emphasizes the need to address issues such as unemployment, underemployment, and the informal economy. SDG 8 also focuses on promoting safe and secure working environments, ensuring equal pay for work of equal value, and supporting entrepreneurship and innovation. Additionally, the goal highlights the importance of policies that encourage job creation, especially for young people, and the eradication of forced labor and modern slavery. Overall, SDG 8 seeks to build a foundation for just, equitable, and sustainable economic development worldwide.

1.4 SDG 9 – Industry, Innovation and Infrastructure

SDG 9 aims to build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation. The goal recognizes the crucial role of infrastructure, such as transportation, energy, and communication systems, in supporting economic development and improving the quality of life. Additionally, the goal encourages the growth of inclusive and sustainable industries, which can generate employment opportunities and contribute to economic growth. Innovation and technological progress are highlighted as essential drivers for sustainable development under SDG 9, with a focus on supporting research and development, promoting access to technology, and fostering a conducive environment for innovation. Overall, SDG 9 seeks to build a foundation for resilient and sustainable infrastructure, industrialization, and innovation to support global development.

1.5 SDG 12 – Responsible Consumption and Production

SDG 12 aims to promote “sustainable consumption and production patterns” by decoupling environmental degradation from economic growth and doing more with less. The goal is to integrate environmental sustainability with economic growth and welfare by respecting the biophysical boundaries of the planet and reducing current global consumption rates in order to fit with the biophysical capacity to produce ecosystem services and benefits¹. The goal also encourages

¹ United Nations, Department of Social and Economic Affairs, Sustainable Development

specific policies and international agreements on the management of materials that are toxic to the environment¹. A circular economy is one of the current sustainable economic models, in which products and materials are designed in such a way that they can be reused, remanufactured, recycled or recovered and thus maintained in the economy for as long as possible, along with the resources of which they are made, and the generation of waste, especially hazardous waste, is avoided or minimized, and greenhouse gas emissions are prevented or reduced.

1.6 SDG 13 – Climate Action

SDG 13 focuses on urgent action to combat climate change and its impacts. The goal recognizes climate change as a global challenge that affects people, communities, and ecosystems worldwide. SDG 13 calls for ambitious measures to mitigate greenhouse gas emissions, adapt to the adverse effects of climate change, and build resilience to climate-related hazards. The goal emphasizes the need for international cooperation and partnerships to address climate change, as well as the importance of raising awareness and enhancing the capacity of communities to cope with the impacts of climate change. Overall, SDG 13 seeks to mobilize efforts to combat climate change and its consequences, ensuring a sustainable and resilient future for all.

2 Scope

This policy is applicable to all directors and employees of Cantargia AB. It also applies to consultants working for and on behalf of Cantargia.

3 Policy Statement

This policy outlines our commitment to sustainability and provides a comprehensive approach to integrating sustainable practices into our operations. Cantargia has set four overarching goals:

3.1 Health and Well-being

Our commitment extends to improving global health by developing biopharmaceutical solutions that enhance well-being and address health challenges faced by communities worldwide.

3.2 Innovation and Research

We will invest in research and development to develop innovative technologies and products that contribute to human health improvements, fostering economic growth and providing decent work opportunities.

3.3 Gender Equality

We are dedicated to promoting gender equality within our workforce and ensuring equal opportunities for professional development and advancement for all employees.

3.4 Working Environment

We are committed to ensure a safe and secure working environment which supports innovation.

3.5 Environmental Stewardship

We are committed to reducing our direct and indirect environmental footprint by minimizing resource consumption, waste generation, and emissions, contributing to the global effort to mitigate climate change.

4 Compliance and Regulation

We will comply with all relevant environmental laws, regulations, and industry standards. In cases where no specific regulation exists, we will adopt best practices to guide our operations, aligning

with SDG 13.

We will adhere to the European Union's Corporate Sustainability Reporting Directive (CSRD) requirements, ensuring transparent and consistent reporting of our sustainability performance.

5 Monitoring and Reporting (CSRD)

We will establish key performance indicators (KPIs) and regularly monitor our progress towards achieving our sustainability objectives, following the reporting guidelines outlined in the EU CSRD.

6 Continuous Improvement

We are committed to continuously reviewing and updating our sustainability practices to reflect advancements in technology, changes in regulations, and emerging best practices in the field of sustainability.

7 Responsibility

The responsibility for implementing and maintaining this sustainability policy lies with every employee of Cantargia. Management will provide the necessary resources and support to ensure the successful implementation of this policy.

8 Review and Approval

This policy was approved by Cantargia's Board of Directors on March 3, 2024. This policy will be reviewed annually to ensure its continued relevance and effectiveness. Any proposed changes will be reviewed and approved by Cantargia's Board of Directors.

9 References

The United Nations Sustainable Development Goals <https://sdgs.un.org/goals>

The EU Corporate Sustainability Reporting Directive [Corporate sustainability reporting - European Commission \(europa.eu\)](https://european-council.europa.eu/media/en/press-communications/infographic/intermediate/16883.pdf)