

20



Sustainability Report

 antargia

23

# Sustainability

## Company overview, strategy, and commitment

Cantargia is a Swedish biotechnology company that specializes in the discovery and development of pharmaceuticals for treatment of cancer as well as inflammatory and autoimmune diseases. Our vision is to improve global health by contributing to the treatment of unmet medical needs for severe diseases and to improve the quality of life for these patients. To accomplish this, Cantargia is committed to discovering, developing and launching future products on the market in a sustainable way, taking Environmental, Social, and Governance (ESG) aspects into consideration.

Cantargia's Board of Directors has adopted a Sustainability Policy. The policy outlines Cantargia's commitment to minimizing our environmental impact, preserving resources, and contributing to a more sustainable future. Cantargia recognizes that all 17 of the United Nations Sustainable Development Goals (SDGs) are important, but our internal policy specifically aligns with and supports SDGs 3, 5, 8, 9, and 13, summarized below. The policy further acknowledges the importance of and compliance with the European Union's Corporate Sustainability Reporting Directive (CSRD).

In the following sections, information about how the company works with sustainability will be outlined.



**Our vision** is to improve global health by contributing to the treatment of unmet medical needs for severe diseases and to improve the quality of life for these patients.



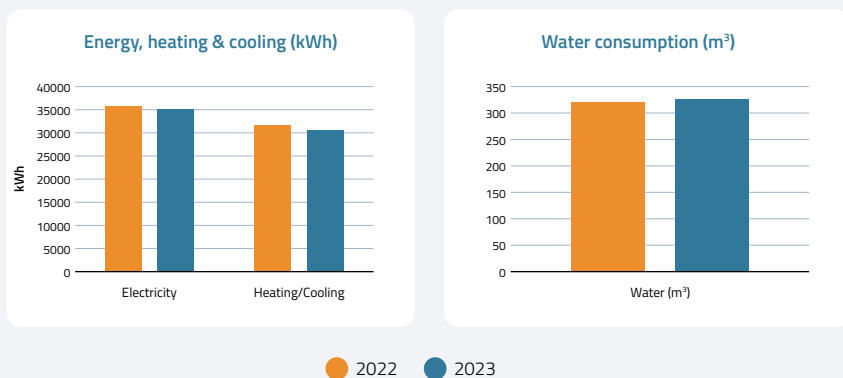
## Environmental responsibility

While trying to improve the life of patients with the drug candidates under development, we focus on climate impact mitigation actions throughout the process. We are committed to reducing our environmental impact as much as possible, by for example tracking and reducing our energy use, water consumption, waste management, and greenhouse gas emission.

### Rented Premises

Cantargia rents premises from Wihlborgs at Ideon Gateway Scheelevägen 27 in Lund. Ideon Gateway is certified according to Miljöbyggnad (Sweden Green Building Council) and LEED (Leadership in Energy and Environmental Design) BD+C (Building Design and Construction) with a Platinum rating, which is the highest rating<sup>1</sup>. The building harnesses heat and cooling from the ground, and a portion of the electricity comes from solar panels integrated into the building facade. In order for Cantargia to reduce the environmental impact we have started to measure our energy consumption from the premises.

### Usage of electricity, heating & cooling, and water



### Travels during 2023

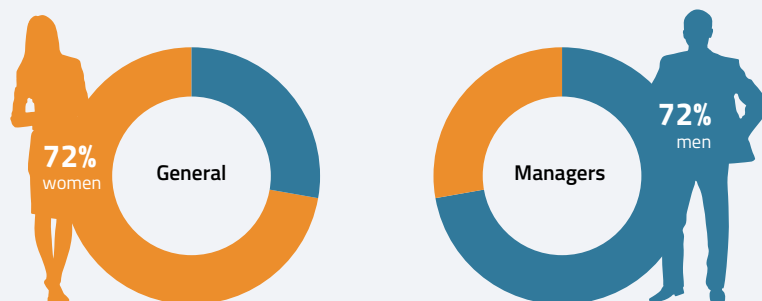


1. Möblerad arbetsplats i stifulla Gateway – Wihlborgs

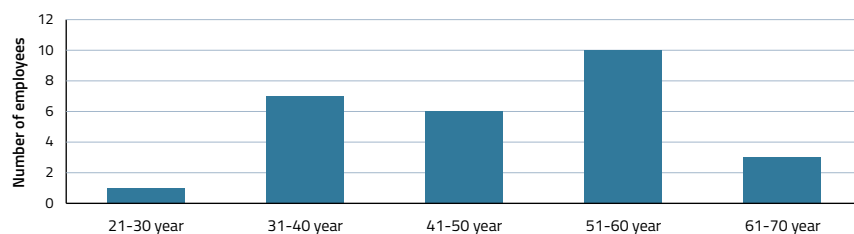
## Social Responsibility

Moreover, Cantargia is committed to social responsibility. The company provides fair wages and an inclusive work environment, as well as promotes a work culture that values diversity. Employee well-being is highly prioritized, and the company has a collective agreement with IKEM (Innovations- och Kemiindustrierna).

### Gender Distribution



### Age Structure within Personnel



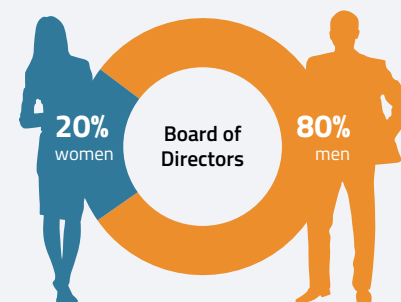
## Governance

Cantargia is actively working with governance as a cornerstone of its operations, ensuring transparency, ethical conduct, and accountability at every level of the organization. There is a well-established Code of Conduct that governs all employees, emphasizing integrity and adherence to the highest ethical standards in research, development, and business practices.

The company's leadership plays a crucial role in governance responsibility. They are committed to transparency reporting in decision making and financial reporting, regularly engaging with shareholders and other stakeholders to provide insight into the company's strategic direction. Moreover, the Board of Directors include independent board members fostering impartiality and strong oversight.

For more information about the Governance in Cantargia, please see the Corporate Governance Report on page 71-76.

### Gender Distribution







Cantargia AB  
Scheelevägen 27  
SE-223 63 Lund, Sweden

Växel: +46(0)46 2756260 | E-post: [info@cantargia.com](mailto:info@cantargia.com)

[www.cantargia.com](http://www.cantargia.com)